



## Board Resolution Supporting Homefull Diversity, Equity & Inclusion Efforts

The mission of Homefull is to work to end homelessness by providing housing, services, advocacy, and education. We believe that our mission is most effectively fulfilled through a commitment to diversity, equity, and inclusion as core values and in practice. Building and sustaining diversity, equity, and inclusion requires an ongoing commitment that must find full expression in our organizational culture and values and throughout our work.

**Therefore, be it resolved** that the Homefull Board of Trustees actively supports the organization's Diversity, Equity, and Inclusion (DEI) efforts. This includes a shared commitment to a diverse, inclusive, and equitable environment where all board members, staff, volunteers, and persons served to feel respected and valued regardless of gender, age, race, ethnicity, national origin, sexual orientation or identity, disability, education, or any other bias.

Further, our goals to provide informed leadership include:

- We will strive to see diversity, inclusion, and equity in connection with our vision and mission for the benefit of those we serve.
- We commit to being honest and transparent about DEI in all our interactions.
- We promise to investigate underlying assumptions that interfere with our DEI efforts.
- We aim to recognize and address inequities in our policies, programs, and services.
- We will dedicate our time and resources to expanding greater diversity within our board and leadership positions.
- We will work to ensure that our business operations and partnerships align with our DEI efforts
- We commit to leading with respect and tolerance and we encourage all employees and volunteers to express this in their work within our organization.