



Matters

May 2026

an internal employee newsletter

A Message From Our CEO

Hello Everyone,

It's almost May which means we have completed our annual financial audit, are looking at budget revisions for HUD-funded programs, our annual golf outing and what the spring cleaning focus needs to look like.

As we grow as an agency, it is imperative that we explore new "efficiencies" that will help us do our jobs more effectively and provide more comprehensive services to our clients. Please pay close attention to new dates from finance on reporting and reimbursement requests as these are critical to our growing operations. An email was recently sent to supervision with these changes so be sure to check with your direct supervisor for questions.

Finally, our annual golf outing is coming up on June 9th. We all pitch in where needed for special events so I am asking all of you to think of a potential hole sponsor, a foursome to play or even play yourself if at all possible. It is always a lot of fun and is one of our biggest fundraisers.

Thank you for what you do every day for those we serve!

Tina

Tina M. Patterson
CEO

HR and PQI Updates



Benefits

- Don't forget if you have any travel plans coming up – be sure to review the Unum *worldwide travel assistance* info to help you out if you run into issues when travelling. They can help with medical emergencies, prescription replacements, legal and interpretation referrals, even help replacing your passport. Be sure to check out the flyer for more info or even print one to take with you anytime you travel over 100 miles from home. Find a wallet card or flyer in Dropbox: **HF HR – Benefits; Unum - Life & Disability & EAP info; EAP.**
- PTO: Q1 incentive PTO will be added to ADP PTO balances this month. For Q2, please be sure to submit any verifications for incentive PTO by the end June.
- Have you double-checked your paycheck withholdings lately? It's always a good practice, but at least be sure to review a couple times a year. This can make sure you have the right deductions occurring, you are aware of the benefits you are enrolled in, and that the right tax withholding is in place. If you haven't yet, familiarize yourself with your ADP pay statement today.

Wellness Education

- **Wellbeing tips from our EAP** - Homefull's EAP can offer assistance on a variety of topics. This section of the employee newsletter each month will highlight a tool/article shared in the EAP library of resources. This month's topic in honor of spring is allergies! Many people suffer from seasonal allergies and are always looking for ways to improve allergy symptoms. Check out this article for ways to improve your situation with allergies despite climate change increasing allergens: [As Climate Change Worsens Allergy Season, Tips on How to Cope](#)
- **Health Focus** - This month's featured National Health Observance from McGohan Brabender is Mental Health Month. Mental illnesses are some of the most common health conditions in the country. In fact, the National Alliance on Mental Illness reports that 1 in 5 adults live with a mental illness. Mental health can change over time due to various factors like stress and work-life balance. While there are more than 200 types of mental health disorders, the most common ones are anxiety disorders and major depression. Mental health conditions can look different for everyone. This month, check in on yourself and others. Americans can call or text 988 for a direct connection to care for anyone experiencing mental health-related distress, including thoughts of suicide, mental health or substance use crisis, and other emotional struggles.

GG's Updates - Cinco de Mayo Celebration

Planning is well underway for a special Taco Tuesday this month! The first Tuesday happens to be the 5th of May or "Cinco de Mayo." We will be building on our traditionally popular Tuesday fare with some special dishes and samples.

Chef and his team, as well as the "Crock Pot Lady" will be offering up fajitas, quesadillas, tacos, rice, beans, guacamole and other special items for lunch and dinner that day. Samples of chips and special salsa, as well as a tropical slushie will also be served.

Spread the word and be sure to plan for a day at GGs where we're always offering *"fresh food and friendly faces!"*



Development Updates

Golf Outing

We're only about 6 weeks away from The **Homefull Golf Outing!** The date is Tuesday, June 9th and the host site is Pipestone Golf Club in Miamisburg.

Registration will begin at 8:30am and tee time is at 10:00am. There are open slots for 36 foursomes and spots are selling fast!

The cost of a foursome is \$500 (\$125 per golfer) and there are many sponsorship opportunities available as well.

As employees you can earn extra PTO for participating as a player or recruiting sponsors.

[Register your foursome or your sponsorship today](#)

For more questions email [John Patterson](#).



Corporate Responsibility

Remember that your teams have until the end of June to complete the required volunteer projects and hours. We will be hosting a mandatory Zoom meeting of all team leaders on Friday, May 8th at noon to go over more details.

For more information or for project ideas, please email [Leah Titlebaum](#).

Workforce Development



Homefull Solutions is wrapping up cohort 1 and preparing for cohort 2. We were able to offer employment to 8 program participants to fill internal positions for Shelter Attendant, Engagement Specialist, and Janitorial Worker.

During the month of May we will be conducting open interviews at multiple Homefull locations for cohort 2. We are also accepting applications from current clients now. Cohort 2 is set to begin before the end of the month!

Please reach out to [Kevin Collet](#) or [Jeff Baugham](#) with any referrals, or if you need any additional information regarding the Homefull Solutions Workforce Development Program. Let's fill the class with Homefull Clients!

Staff Changes

Welcome and Goodbye To the
Following Employees!

April New Hires:

Rebekah Oladokun – Dayton CM
MaCaila Howard – Dayton CM
Exie Johnson – Dayton CM
Kim Howard – Dayton CM

April Departures:

Ken Braimah



People, Culture, and Impact Focus



This section is intended to communicate the different observances that occur during the month, but it is not an all inclusive list. If you would like for the People, Culture, and Impact team to include something for a given month, please reach out to **Tanya Long** the month prior.

May Month-Long Observances

ALS Awareness Month
Haitian Heritage Month
Indian Heritage Month
Jewish-American Heritage Month
Mental Health Awareness Month
National Asian American and South Pacific Islander Heritage Month
Older Americans Month

May Daily Observances

May 5th - Awareness for Missing and Murdered Indigenous Women and Girls
May 5th – Cinco de Mayo

May 17th - LGBTQ+: International Day Against Homophobia, Transphobia, and Biphobia
May 21st – World Day for Cultural Diversity for Dialogue and Development
May 21st-23rd - Shavuot (Jewish)
May 27th – Eid al-Adha (Islamic)

Facilities Updates



FLC Inspection Update

We recently completed our extensive annual round of inspections at the Family Living Center and all have passed (95% on the first try)! Now the focus is on beautification projects like weeding and mulching.

Cobblegate Move Out

As of this week, we have officially moved everyone out of Cobblegate (Housing First Dayton location) and all units have been cleaned out. Thank you to all staff who participated in this monumental task.

Reporting Issues

Please remember to report all site facility issues as soon as possible by sending an email with all the pertinent details to: facilities@homefull.org.

Let's Celebrate!



5/2: Andre Terrell
5/9: Mark Craig
5/9: Ashley Harrison
5/9: Jay Qutiefan
5/11: Niemah Brazil
5/18: Josiah Stouffer
5/28: Shonda Morales



5/6: Danielle Lyons – 2 years
5/20: Matt Williams – 1 year

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