



# Matters

October 2025

*an internal employee newsletter*

## A Message From Our CEO

Hello Everyone,

After months of planning and preparation, our COA site visit starts Sunday! Thank you to those who have worked to ensure that documentation and postings are in place, staff are trained on procedures and to make this a successful reaccreditation cycle. The surveyors will be assuring that we are meeting our standards of accreditation everyday. It's always good to refresh ourselves on this information and it's requirements. As you know, this is critical in order for us to provide Medicaid reimbursable behavioral health services.

As you will read below we are planning our annual fundraising event - Brick by Brick Building Futures Celebration. This is an opportunity for you to participate by recruiting sponsors and attendees - or volunteering. As you know, working for a non-profit means we all need to roll up our sleeves at times. Look for more information coming soon on how you can help!

Please continue to stay informed regarding the current government shutdown and proposed changes to HUD. We will keep you advised of all its impacts to our clients and Homefull.

Thank you for all you do for our clients!

Respectfully,

*Tina*

Tina M. Patterson  
CEO

## HR Updates

### HR Reminders

- Employee Referral Bonus: we are increasing our employee referral bonus to \$100 for any successful referral you make to Homefull. Once your referral is hired and hits 6 months...and you both are still employed here, you will earn your bonus!
- Benefits: for employees 60+ or



### PQI

- Thanks to everyone who has participated in the COA Jeopardy challenge! Gift card winners will be announced soon.
- Our site visit from the COA Reviewers is scheduled for Sunday Oct 5th

anyone interested in learning more, our retirement broker - Everhart Advisors - is hosting an in-person educational event regarding Social Security. Click [here](#) to register and to learn more. It's FREE!

through Tuesday Oct 7th. The site visit schedule is finalized and we will be contacting any staff who are selected for interviews and/or site visits.

### Next Homefull Holidays

**Monday October 13th** - Indigenous Peoples Day  
**PQI Day** - TBD

## GG's - Breakfast Now Offered



The staff at GG's is excited to announce that breakfast is now being offered on Fridays! Chef Thomas and team are cooking up some of your favorite breakfast items to serve. It begins at 8:00am and ends at 10:00am each Friday and will include on a rotating basis: multiple egg selections, sausage, bacon, ham, turkey, biscuits and gravy, chicken and waffles, oatmeal and more!

**Be sure to stop in to start your day off right!**

## Staff Changes

### Welcome and Goodbye To the Following Employees!

#### **September New Hires:**

Jeremy Leist – Dayton CM  
Jerica Rhodes – Dayton CM  
Jennifer McCants – Dayton Shelter Coordinator  
Devin Myers – Dayton Shelter Kitchen Manager  
2 Homefull Solutions staff

#### **September Departures:**

Rory O'Neal  
Cindy Petrey



## DEI Monthly Focus

This section is intended to communicate the different observances that occur during the month, but it is not an all inclusive list. If you would like for the DE&I team to include something for a given month, please reach out to [Tanya Long](#) the month prior.



## October Month-Long Observances

**Down Syndrome Awareness Month:** it varies in severity among individuals, causing lifelong intellectual disabilities and developmental delays,

**ADHD Awareness Month:** a time to celebrate the progress made in advocacy, research, and education.

**Breast Cancer Awareness Month:** an annual campaign to draw attention and to increase awareness about the impacts of breast cancer.

**Dyslexia Awareness Month:** created to support those who with this leaning difficulty and aims to end all stigmas associated.

**LGBTQ+ History Month:** meant to teach people about historical people and their contributions to the community.

## September Daily/Weekly Observances

**October 1 & 2 - Yom Kippur:** Day of Atonement and is the holiest Day in Judaism.

Characterized by fasting, prayer and reflection in which Jewish people seek forgiveness.

**October 2 - Dussehra:** popular Asian festival signifying the victory of good over evil.

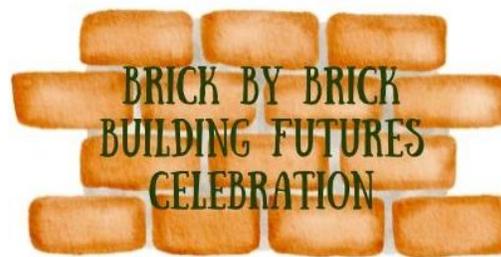
**October 5 - American Veterans Disabled for Life Awareness Day:** acknowledges their sacrifices and resilience, as well as to support advocacy efforts for this group.

**October 10 - World Mental Health Day:** to raise awareness of mental health issues around the world and to support mental health initiatives.

**October 13 - Indigenous People's Day:** day of awareness that honors Indigenous People and celebrates their resilience, cultures and histories as they faced assimilation, discrimination and genocide.

## Development News - Fall Fundraiser

The Development Team is really excited about our upcoming fundraising event. It's an opportunity for our community to support Homefull, as well as learn more about the work we do. Staff can assist by recruiting sponsors, attendees or even helping that night. Look for more information coming soon from the team!



**What is it?** - Homefull's casual fall gathering of friends and a fundraising event to create a community where there is no homelessness. Hear success stories from clients served and about Homefull's impact on the community.

**What's for dinner?** - A wonderful harvest food experience with fall delicacies and tasty desserts, prepared and catered by or own Chef Thomas and his staff!

**How do I get tickets?** - If you volunteer, admission is free. If you just want to attend, tickets are \$50 for you. Please email [Leah](#) for more information.

**How much are the tickets?** - \$125 per person or a reserved table of 8 - \$1,000

**When is it?** Friday, November 14th

7:00-10:00pm

## Building Updates



### Facilities

#### HQ Reminders:

- Please clean up after yourself in the kitchen.
- Please do not leave food out on the counter at the end of each day.
- Please DO NOT remove the food trap in the sink as there is not a garbage disposal. Throw all food away in the trash before cleaning your plates.
- If you leave a meeting room please clean up any trash from the room.

#### COA Facility Prep Reminders:

- Please keep your office space clean and tidy.
- Do NOT store any shredding at your desk.
- Do NOT leave sensitive documents with client information on your desk when you are not there.
- Lock up any sensitive documents when not at your desk.
- If you notice a facility issue please notify your supervisor as soon as possible.
- Please hang your HMIS Privacy Notice at your desk. [Print Columbus](#). [Print Dayton](#).
- Please hang the Mission & Vision at your desk. [Print here](#).
- Please have your Bomb Threat Checklist near your phone. [Print here](#).

## Let's Celebrate!



10/13: Leah Titlebaum  
10/13: Nicole Donegan  
10/31: Ashtyn Jefferson



10/1: Eric Dudley – 1 year  
10/1: Harvey Weaver – 1 year  
10/1: Betty Coleman – 1 year  
10/2: Hannah Gumbs – 2 years  
10/7: Marla Lester – 1 year  
10/29: Angie Reno – 7 years





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