



# Matters

July 2025

*an internal employee newsletter*

## A Message From Our CEO

Hello Everyone,

I want to remind everyone that summer brings new challenges to the people we serve: rising temperatures, increased need for child care and activities, additional food expenses, and more. It is imperative that we continue to provide quality service, with dignity and respect, to everyone who walks through our doors.

This month has been even more challenging with state site inspections of two of our largest programs and the transition of operations of the Dayton Men's shelter to Homefull. There are a lot of people to thank for this, going well above their normal daily jobs to make sure these were successful.

I appreciate all of you and the work we do each and every day!

Respectfully,

*Tina*

Tina M. Patterson  
CEO

## HR Updates

### **Retirement Starts Now!**

It's never too early to start planning for retirement!

If you have been with Homefull a year or more, you are eligible to participate in our 401k. And Homefull's retirement plan team at Everhart Advisors has ongoing education resources available for anyone to utilize, including this article called Four Basic Steps for a Successful Retirement:

### **TB Testing**

Please remember to get your annual TB test updated if your last one is over a year old. Mikayla will be reaching out with reminders soon so get yourself off the list to be reminded by submitting your recent TB test to

**[HomefullHR@homefull.org](mailto:HomefullHR@homefull.org)**

### **PTO Opportunities**

As a reminder, there are



### Fax Reminder

Please remember that staff is expected to check the shared. "fax" folder in Outlook if expecting a fax. [The instructions are located in Dropbox.](#) Please make a habit to check there regularly if expecting a transmission. It is not the responsibility of one person to distribute these to you.

ongoing opportunities to earn incentive PTO throughout the year including volunteering at GG's (reach out to HomefullHR for more info), providing verification of any number of preventive health activities, and completing 10 hours or more of training each quarter.

### HMIS Privacy Notice

If you are a staff member with HMIS access, please make sure the HMIS privacy notice is posted in your office or at your cubicle. If you need a new copy of it, please ask your supervisor.

### Employee Shoutouts



Congratulations to Katie Ryan on completing her MBA program through Franklin University — an incredible achievement that reflects her hard work and commitment to growth. And a big congratulations to Matt Dean on his engagement!

We're thrilled for you both and wish you continued success and happiness in this exciting next chapter.

### Next Homefull Holidays

Independence Day - Friday, July 4th  
Possible PQI Holiday - Friday, July 25th



## Staff Changes

### Welcome and Goodbye To the Following Employees!

#### **June New Hires:**

Niemah Brazil  
Rory O'Neal  
Ryan Green

#### **June Departures:**

Leanne Sack





## Columbus Move

Just a quick reminder that we will be moving from the Hilliard Office to a new site near Nationwide Arena in downtown Columbus in the next couple of weeks. More information will be coming your way on how to prepare and assist in making move as smooth as possible.

The new address will be:

215 North Front St.

Suite 230

Columbus OH 43215

## Volunteer Landscapers!

Thank you to a group of volunteers from Carroll High School who spent a week with us helping with prep and mulching of the beds at Homefull's headquarters as well as organizing storage spaces there and at FLC.

Additional thanks to our staff volunteers who generously gave their time and energy to help refresh the playground at the Family Living Center (FLC). Your hard work in spreading mulch not only enhanced the safety and appearance of the space but also created a more welcoming and enjoyable environment for the children who play there every day.



## Let's Celebrate!



7/9: Renee Johnson  
7/10: Chelsea Moreland  
7/12: Angela Corder  
7/16: Sam Kennedy



7/5: Cecilia Ritho – 3 years  
7/8: Harley Deck – 1 year  
7/8: Chelsea Moreland – 1 year  
7/10: Ramona Gray – 2 years

7/17: Tyler Doss  
7/18: Abby Filer  
7/19: Megan Bucksbarg  
7/25: Kimo Scott

7/15: Jen Crabtree – 23 years



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