



Matters

June 2026

an internal employee newsletter

A Message From Our CEO

Hello Everyone,

Thank to everyone who stepped up to "move mountains" as we officially took over operations of the emergency shelter in Springfield. As many of you know our last experience ended unexpectedly. We are back with the full support of both the city of Springfield and Clark County and look forward to the great work to come there.

I also want remind everyone that you have until the end of this month to meet the Corporate Responsibility requirements of 8 hours per quarter. There are opportunities to assist with the golf outing and at the Gettysburg Grocery (ongoing). Please ensure that you hit your mark so - as an agency - we can show the community that we give back as a team.

Have a terrific June!

Sincerely,

Tina

Tina M. Patterson
CEO

HR and PQI Updates



Job Openings

- **Homefull is hiring!** We have positions open in all 3 of our service areas, now including Springfield. Refer friends or colleagues from your network and potentially

earn a referral bonus for it. Reach out to HomefullHR@homefull.org for more info or if you want to let us know you are referring a possible candidate for us to look out for.

Benefits

- **Mileage reimbursements** – a reminder that only the most recently closed month can be submitted to Finance for processing mileage reimbursements with payroll. Months prior to the most recent month will not be allowable moving forward. Please remember to submit mileage reimbursement requests on time for processing.
- **Retirement planning education** – Everhart Advisors, who help manage our 401k plan, regularly offers education on financial topics – free to Homefull employees! Be sure to check out each month's listing for a topic that resonates with you. June 23: Creating Retirement Income: Turning Savings into Paychecks and July 28: Estate Planning Basics. [See this link](#) for more info and to sign up:
- **Benefit highlight of the month** – Did you know that Anthem offers free wellness opportunities on their website? For participating in them you can earn Anthem Rewards (aka cash)! And now, if you submit verification of completion of an Anthem wellness activity, you can also earn Incentive PTO with Homefull. Log into your Anthem account online and navigate to: My Health Dashboard, select Actions Plans. For each Action Plan completed, you can earn 1 hour of PTO, up to 2 Action Plans each quarter. Help increase your health, earn cash, AND earn some extra time off!

Wellness Education

- **Monthly health focus** – June is Alzheimer's and Brain Awareness Month. Alzheimer's disease is a type of dementia that affects memory, thinking and behavior. Symptoms may eventually grow severe enough to interfere with daily tasks. Over 7 million Americans are living with Alzheimer's, and the disease further impacts families, caregivers and communities. This month, commit to learning more about brain health and knowing the warning signs of dementia. Keep in mind that Alzheimer's is a brain disease and not a normal part of aging. There is currently no cure for Alzheimer's, but there are some ways to support brain health, such as lifestyle habits and challenging your mind through learning or games, which can help reduce the risk of cognitive decline. Talk to your doctor to learn more about brain health and early warning signs.
- **Monthly wellbeing tips from our EAP** – This month's spotlight from our EAP is Minimize Worry to Maximize Your Life. Are you a worrywart? Nineteen million Americans are chronic worriers and 38 percent report worrying every day. We all worry at times, but if you constantly stress over everything in your life you may be developing a chronic worry habit that can lead to physical and mental health difficulties including stress-related illnesses, generalized anxiety disorder and depression. In this webinar, we will assist you in analyzing the root cause of worry, and strategies to break the cycle of worry. [Click here to see the webinar.](#)

GGs Updates - Community Day 2.0



Join GGs for **Community Day on Saturday, June 13th from noon-2pm**. Many community partners will be here to meet with clients, give out freebies, and provide information on their services. GGs will also be serving free food, the police and fire departments will be here, healthcare providers will offer free screenings and more!

Volunteer opportunities are available as well for corporate responsibility hours. For more information or to sign up, please email [Leah Titlebaum](mailto:Leah.Titlebaum).

Development Updates

Golf Outing

We're only a week away from The **Homefull Golf Outing!** The date is Tuesday, June 9th and the host site is Pipestone Golf Club in Miamisburg.

Registration will begin at 8:30am and tee time is at 10:00am. There are still a couple of foursome spots left and hole sponsorships, too!

As employees you can earn extra PTO for participating as a player or recruiting sponsors.

For more questions email [John Patterson](mailto:John.Patterson).



Corporate Responsibility

Remember that your teams have until the end of June to complete the required volunteer projects and hours. For more information or for project ideas, please email [Leah Titlebaum](mailto:Leah.Titlebaum).

Workforce Development - Cohort 2 Filled!



Homefull Solutions has officially wrapped up candidate interviews and have identified the participants for Cohort 2 which is set to begin on June 8th.

Any applications submitted from now will be considered for Cohort 3. Thank you to all of the case managers who referred their clients and helped them prepare for their interview!

Please reach out to [Kevin Collet](mailto:Kevin.Collet) or [Jeff Baugham](mailto:Jeff.Baugham) with any referrals or if you need any additional information regarding the Homefull Solutions Workforce Development Program.

Staff Changes



Welcome and Goodbye To the Following Employees!

May New Hires:

James Lewis – Dayton CM
Eric Hinton – Site Safety Manager

May Departures:

Andre Terrell – Columbus CM
Ashley Harrison – Dayton CM
Betty Coleman – Dayton CM
Chase Cutarelli – Columbus Houser
Devin Myers – Shelter Kitchen Manager
Diondra Mason – Columbus CM
Exie Johnson – Dayton CM
Jamie Ralston – Dayton Intern

People, Culture, and Impact Focus



This section is intended to communicate the different observances that occur during the month, but it is not an all inclusive list. If you would like for the **People, Culture, and Impact** team to include something for a given month, please reach out to **Tanya Long** the month prior.

June Month-Long Observances

LGBTQ+ Pride Month
Black Music Month
National Caribbean-American Heritage Month

June Daily Observances

- **Loving Day (June 12):** Commemorates the landmark 1967 U.S. Supreme Court decision (Loving v. Virginia) that struck down all state laws banning interracial marriage.
- **International Day for Countering Hate Speech (June 18):** A United Nations initiative dedicated to raising awareness about countering discriminatory language and promoting cross-cultural dialogue.
- **Autistic Pride Day (June 18):** Celebrates neurodiversity and the unique talents and perspectives of autistic individuals.

- **Juneteenth (June 19):** The oldest known celebration commemorating the end of slavery in the United States, marking the day in 1865 when enslaved people in Galveston, Texas, finally received word of their freedom. Diversity Resources
- **World Refugee Day (June 20):** An international United Nations observance honoring the courage and resilience of individuals forced to flee their home countries due to conflict or persecution

Facilities Updates - Springfield & More



We're excited to share that the **Springfield Shelter** is officially up and running! A huge shoutout to everyone who helped jumped in with both feet to make this project a success.

We also want to thank everyone who assisted with the mulching projects at both **FLC and HQ** — the properties are looking great heading into the warmer months.

As temperatures rise, please help us keep utility costs under control by setting thermostats set between **68–72 degrees** and ensuring windows and doors remain closed whenever possible.

Lastly, a friendly reminder: if the work order is not entered into **Yardi**, it never happened! Submitting work orders through Yardi is essential to keeping maintenance requests organized, tracked, and completed efficiently.

Reporting Issues

Please remember to report all site facility issues as soon as possible by sending an email with all the pertinent details to: facilities@homefull.org.

Let's Celebrate!



6/12 - Mikayla Patterson
6/21 - Paul Harsha
6/28 - Jenn LaDu



6/2 - Niemah Brazil - 1 year
6/3 - Michelle Miller - 2 years
6/3 - Matt Dean - 2 years
6/4 - Tyler Ackerman - 8 years
6/6 - Greg Laravie - 15 years
6/15 - Roddy Patterson - 4 years
6/18 - Ben Ruffin - 14 years
6/27 - Jenn LaDu - 10 years
6/27 - Yolanda Wilson - 1 year

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