

Matters

August 2025

an internal employee newsletter

A Message From Our CEO

Hello Everyone,

Somehow, we're already in August—and what a year it has been so far. The past several months have brought significant organizational changes, and thanks to your hard work, flexibility, and dedication, we've moved through them with a sense of steadiness and purpose.

Whether you're serving clients directly, supporting operations behind the scenes, or helping us transition into new spaces like the new Columbus office—your dedication is what keeps our mission alive and growing.

This time of year can be busy, and it's also a great opportunity to refocus on the basics: communication, collaboration, and care. As always, let's continue to support one another, keep our spaces clean and safe, and stay committed to the people and purpose that brought us here.

Thank you for all you do—for our clients, for your teams, and for Homeful.

Respectfully,

Tina

Tina M. Patterson
CEO

CEO's 30th Anniversary - Indiana Fever Outing



Tina Patterson recently spent a wonderful evening in a luxury box at the Indiana Fever game - the staff's gift for her 30th

anniversary with Homefull.

She and three friends were able to enjoy the game in comfortable theater-style seats, with food and drink service, and a complimentary buffet of chef specials and traditional game fare.

Prior to the game, they were given a special tour of the arena and sat courtside for warmups, just feet away from both teams. Tina even got recognized on the Jumbotron during the game!!

Tina thanks everyone who made a gift in her honor and made this possible.



HR Updates

HR Reminders

- Remember to update your ADP record if you move to a new address or have a new phone number or personal email.
- If you have recently reached your 1 year anniversary and decide to enroll in our 401k retirement plan, please send HomefullHR an email to let us know you completed your enrollment so we can be on the lookout for getting your payroll changes set up as well. And if you enroll: congrats on making a great investment in your future! And on earning the match that Homefull kicks in toward your retirement investment.
- Congrats to our staff that have moved into new positions and/or received promotions!

Retirement Starts Now!

COA

As we continue through a COA re-accreditation year, be sure to check that your HMIS privacy notice is posted in your work space, that you know where the first aid kit at your site is located, and that all client records are in tip-top shape! You'll be hearing specific preparation steps soon. In the meantime, be sure to follow up on any reminders from HR to make sure your personnel record is complete and up to date.

It's never too early to start planning for retirement!

Homefull's retirement team at Everhart Advisors has ongoing education resources available for anyone to utilize, including [this article](#) called Four Basic Steps for a Successful Retirement:

Make a plan now and work toward your successful retirement goals!



Employee Shoutouts

Congrats to our new Program Managers in both Dayton and Columbus!
Danielle Lyons, Nicole Donegan, and Nicholas Horvath

Next Homefull Holidays

July PQI Day - Thursday August, 7th!
Homefull Holiday (Staff Appreciation Day) - Friday, August 8th
Possible PQI Holiday - Friday, August 29th

Soul Food Sunday



If you haven't been to GG's on a Sunday, you're really missing out! Soon after Chef Thomas was hired, he started "Soul Food Sunday" to not only create additional foot traffic to the

Happiness Happens Month: Encourages people to notice, share, and celebrate moments of joy.

August Daily Observances

August 7: Purple Heart Day – Honors U.S. military personnel wounded or killed in service.

August 9: International Day of the World’s Indigenous Peoples – Raises awareness of Indigenous cultures and issues.

August 12: International Youth Day – Focuses on youth engagement for global action.

August 19: World Humanitarian Day – Honors humanitarian workers and advocates for people in crisis.

August 21: National Senior Citizens Day – Celebrates the contributions of older adults to society.

August 23: International Day for the Remembrance of the Slave Trade and its Abolition – Commemorates the fight against slavery.

August 26: Women’s Equality Day (U.S.) – Marks the certification of the 19th Amendment, granting women the right to vote.

August 30: International Day of the Victims of Enforced Disappearances – Raises awareness of human rights violations.

Facilities Updates

Inspections

At Homefull HQ, please remember to clean up after yourself in the kitchen—this includes washing your own dishes and removing any expired food from the fridge. Also, note that there is no garbage disposal, so be sure to use the sink trap and dispose of all food waste in the trash can. In an effort to reduce costs and waste, we’ve recently stocked the kitchen with reusable plates and silverware—please use them responsibly.

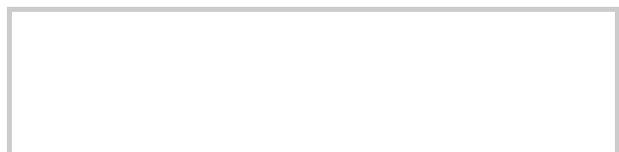
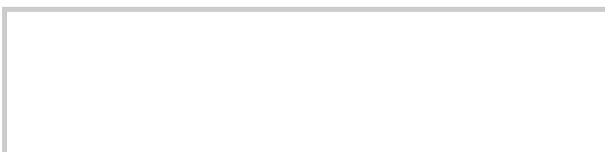
To our Columbus employees, welcome to the new office space! The Facilities Team will be conducting an orientation soon to go over procedures and answer any questions you might have. If anything comes up in the meantime, don’t hesitate to reach out at facilities@homefull.org.

For those working with clients in residential units, please take a moment to talk with them about a few recurring issues observed during inspections and repairs. These include:

- What can and cannot go in the microwave.
- The importance of regularly cleaning the microwave.
- Keeping the stove top and oven clean to prevent fire hazards from grease and food buildup.
- The serious safety risk of removing smoke detectors when they beep—removing a smoke alarm is grounds for eviction due to the potential danger it creates.

Thank you all for your continued attention to these important facility reminders. Your cooperation helps keep our workspaces safe, clean, and welcoming for everyone. If you have any questions or concerns, don’t hesitate to reach out to the Facilities Team—we’re here to help!

Let's Celebrate!





8/11: Thomas Johnson
8/13: Ramona Gray
8/19: Ramis Diha
8/24: Rogers Mtui
8/25: Nick Horvath
8/31: Eric Dudley



8/5: Tiffany Davis – 1 year
8/7: Angie Oronce – 2 years
8/8: Jackie Tonn – 9 years



Homefull | 807 South Gettysburg Ave. Suite 201 | Dayton, OH 45417 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!